

Bharat Sanchar Nigam Limited
A Govt. of India Enterprise

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Recruitment Rules of Junior Telecom Officers

New Delhi, Wednesday, September 26 2001 / Asvina 04 1923 Saka

1. Short title and commencement :
 - i) With the approval of BSNL, Board the following rules regulating the method of recruitment to the post of Junior Telecom Officer in BSNL are hereby made namely.
 - ii) These rules may be called the Junior Telecom Officer Recruitment Rules 2001 (Issued)
 - iii) They shall come into force with effect from 26 September 2001.
2. Definition in these Rules unless the context otherwise requires
 - i) Company means the Bharat Sanchar Nigam Limited (A Govt. of India Enterprise) having its Registered Office at Sanchar Bhawan, New Delhi.
 - ii) Board means the Board of Directors of the Company and includes in relation to the exercise of powers any Committee of the Board/ Management or any Officer of the Undertaking in whom the Board delegates any of its power.
3. Application: These Rules apply to the posts as specified in Column (1) of the Schedule annexed to these Rules.
4. Number of posts, classification and scale of pay – The number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these rules.
5. Method of recruitment, age limit, qualifications, etc. – The method of recruitment, age limit, qualification and other matters relating to the said post shall be as specified in column 5 to 13 of the said Schedule.
6. Disqualification : No person.
 - a) who has entered into or contracted a marriage with a person having a spouse living or

- b) who having a spouse living, has entered into or contracted marriage with any person, shall be eligible for appointment to the said post.

Shall be eligible for appointment to the said post.

7. Bond and training :

i) All candidates recruited against the vacancies for direct recruitment shall execute a Bond in the format as specified by the Company to serve in BSNL for a period of five years from the date of their appointment as Junior Telecom Officer;

ii) The candidates selected both against the direct recruitment quota of vacancies and internal promotion quota of vacancies shall have to successfully undergo training as per the training plan laid down by the Company.

8. Service under the Territorial Army : A Junior Telecom Officer who has not completed the age of forty years if so required, will be liable to serve in the Territorial Army subject to the provisions of Section 6 A of the Territorial Army Act, 1948 (58 of 1948) and the rules made there under :

age limit and other concession required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.

10. Initial Constitution

(i) All officials holding the posts of Junior Telecom Officers on regular basis in the erstwhile DOT/DTS/DTO before commencement of these rules and those who have been absorbed in Bharat Sanchar Nigam Limited shall be deemed to have been appointed as Junior Telecom Officer in BSNL.

(ii) The continuous regular service of officials referred to in sub-rule 10 (i) above before the commencement of these rules shall count for the purpose of probation, qualifying service for promotion confirmation and pension.

Sd/- M. BAJPAI
Asstt. Director General
BSNL, New Delhi

SCHEDULE

Name of Post	Number of Posts	Classification	Scale of Pay	Whether selection by merit or selection – cum – seniority or non-selection post	Age limit for Director Recruits	Whether benefit of added years of service admissible	Educational and other qualification required for Direct Recruits
1	2	3	4	5	6	7	8
Junior Telecom Officer	19716 upto 1999 (subject to variation dependent on workload)	Executive	IDA pay scale in BSNL Corresponding to the CDA scale of 6500 – 200 – 10500	Not applicable	Not exceeding 30 years. Note – 1 Relaxation for Company employees upto 5 years in accordance with the instructions or orders issued by BSNL. Note – 2 The crucial date for determining the age limit shall be the closing date of receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Laddakh Division of Jammu and Kashmir state, Lahani and Spiti District and Pangi sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshdweep)	Not applicable	Bachelor of Engineering Bachelor of Technology or equivalent Engineering Degree in any of the following disciplines * Telecommunications * Electronics * Radio * Computer * Electrical

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any, for direct recruits	Method of recruitment whether by direct recruitment or by promotion or by deputation absorption and percentage of posts to be filled by various methods	In case of recruitment by promotion deputation/ transfer grades from which promotion / deputation / transfer to be made	BSNL Committee Composition
9	10	11	12	13
No	Two years for Direct Recruits	i) 50% by Direct Recruitment ii) 50% by promotion through Limited Internal Competitive examination of BSNL	50% by promotion of Internal candidates referred to in item (ii) in column II will be regulated as follows: (I) 35% by promotion through limited Internal competitive examination from amongst following group 'C' employees below 50 years of age as on the date of such examination of the Engineering Wing namely – Phone Inspector Auto Exchange Assistants/Wireless Operators/ Transmission Assistants/ Telecom Technical Assistants/ Sr. Telecom Office Assistants and possessing the following essential qualifications and experience : A) i) Bachelor of Engineer/ Bachelor of Technology or equivalent Engineering Degree in any of the discipline viz. Telecommunications' Electronics/ Electrical/ Radio/ Computer. Or Bachelor of science with physics and Mathematics Or 3 years Diploma in Telecom/ Electronics/ Electrical/ Radio/ Computer and	For Promotion/confirmation, the committee will consist of the following executives : 1. General Manager - incharge of Admn. 2. JAG, an ITS officer, incharge of Admn. – Member 3. Any other JAG ITS officer – Member

		<p>B) ii) 10 years' regular service in post in Group C.</p> <p>(II) 15% by promotion through limited Internal competitive examination from amongst the following Group 'C' employees of Telecom Engineering</p> <p>i) Working in Telecom Engineering Branch including office of the Chief General Manager, Telecom Circle/ District other than Plumber Sanitary) Inspectors/ Conservancy</p> <p>ii) Working in Telecommunication Factory, other than those borne on Industrial Establishments.</p> <p>iii) Borne on the regular establishment and working as Accounts Clerks in the accounts wing under Telecommunications Circles.</p> <p>iv) Borne on the regular establishment and working as works clerks Grade I and if work Assistants, Draftman, Junior Architects and Electricians in the Civil Wing under Telecom Circles and possessing the following educational qualifications namely.</p> <p>* 3 years Diploma in Telecom/ Electronics/ Electrical/ Radio/ Computer Engg. And * 10 years service in posts in Group 'C'</p> <p>Note:</p> <p>The employees eligible to take up competitive examination under 35% limited internal competitive examination quota shall not eligible for appearing the competitive examination under 15% limited internal competitive examination quota.</p>	<p>Note: Appointing authority will be CGM – Telecom. The proceeding of the DPC will also be approved by CGM.</p>
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Note: The cadre of JTOs will be a circle cadre.